

Instructional Designer for Online Workshop (Contract)

Deadline to apply: November 30, 2021

This position plays a central role in planning, designing, developing, and evaluating outcomes-based curriculum and instruction that supports learner success. It is also responsible for the coordination and administration of educational services for AFABC.

About AFABC

For more than 40 years, the Adoptive Families Association of British Columbia (AFABC) has been dedicated to providing ground-breaking programs for families, children, and youth. We also help find families for the hundreds of children and youth in the care of the Ministry of Children and Family Development who are waiting for a permanent home.

We strive to inform, support, educate, and connect everyone in the adoption and permanency community. We welcome prospective and waiting adoptive parents and guardianship, kinship, moral, and custom adoption families, as well as those formed through legal adoption.

Our head office is located on the ancestral, unceded lands of the sə́lilwətaʔt̓ (Tsleil-Waututh), Sḵw̓xwú7mesh Úxwumixw (Squamish), and xʷməθkʷəyəm (Musqueam) Nations. AFABC is committed to listening, learning, and participating in reconciliation.

Position Summary

Position type: Contract
Contract term: Dec 15 to Feb 28
Value: up to \$1,500.00

Project Description

Kith and Kin child placements make up a significant portion of BC's extended family members taking care of children who are not able to live with their birth parents. In BC, at least 13,000 children under 19 are being raised in kinship families, according to the 2016 census (Stats Canada Census data, 2016).

Relatives raising children need practical parenting strategies to support them in the unique role of parenting in kith and kin relationships. Grounded in research and evidence-based theory, the proposed online workshop will provide information, strategies, approaches, and tools to help parents and professionals understand the unique issues relating to raising kith and kin children.

The workshop will consist of three 1.5-hour online interactive workshop sessions. Topics may include the following:

- Legal distinctions between different permanency arrangements
- The process of creating legal permanency
- The significance of cultural safety planning, Indigenous history, and reconciliation
- The challenges of raising parenting your grandchild while parenting your child
- Managing openness in familiarly relations
- Family dynamics of raising family

- How to talk to the child about the question of “why” your mom or dad is not raising you

Assignment of Roles

Using best practice in online instructional design:

Contractor will be responsible to:

- Develop workshop structure and materials/curriculum, course outlines, and other content for participants.
- Develop workshop goals and objectives that are inline with funding request and current research
- Work closely with experts and key client stakeholders to develop the workshop content
- Develop creative and innovative learning strategies to deliver content in an interactive and engaging online format
- Bring their own device equipped with MS Office (Word, Excel, and PowerPoint)

AFABC will be responsible to provide the contractor with:

- Consultation and guidance regarding workshop content through weekly check ins
- Access to inhouse resources including current education materials, articles, and community stakeholders
- AFABC branded PowerPoint slides template and animations development support
- Design work including stock images and graphics

Minimum Qualifications and Skills

- College/University Diploma required (Adult Education, Social Work, Psychology, or another related field).
- 3-5 years of direct experience in designing curriculum plans to fulfill those needs and deliver the training required. Please provide any examples of work in your resume
- Instructional design and End-to-end course development experience.
- Good assessment and evaluation skills.
- Excellent writing and verbal communication skills.
- Ability to work effectively with minimal supervision.
- Experience with Microsoft Word, Excel, PowerPoint.
- Comprehensive knowledge and skill in educational theory, research, technology, and related best practices
- A commitment to cultural awareness and sensitivity

AFABC is an equal opportunity employer. We are committed to creating an environment that embraces and welcomes individuals' uniqueness by valuing and respecting their talents, skills, and abilities to the benefit of the collective whole. We recruit, employ, train, compensate and promote regardless of race, religion, colour, place of origin, sex, sexual orientation, disability, age, and any other protected ground under The BC Human Rights Code. At AFABC, all qualified applicants will receive consideration for employment.

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